

**[WIBW-FM, WIBW-AM]  
EEO PUBLIC FILE REPORT  
[02/01/05 – 01/31/06]**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Executive Assistant	1	1
Sales Consultant	1-2,4-9,12-22,24-25	2
Sales Consultant	1-2,14-15	2
Sales Consultant	2-3,15,23	2
Promotions Assistant	1-2,15,23	2
Traffic Director	1,3,16	3
Traffic Director	1-2,4-9,12-22,24,25	1
Board Operator	1,15,23	1
Receptionist	3,15,23,26	26
Special Events Coordinator	1-2,15,23	2

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Topeka Capital Journal 616 SE Jefferson Topeka, Ks 66607 Karen Yost – Karen.yost@cjonline.com 785-295-1122	N	16
2	Employee Referral	N	5
3	On-Air WIBW Radio 1210 SW Executive Drive Topeka, Ks 66615 785-272-3456	N	2
4	Hutchinson Community College Betty Ann Kelly 1300 N. Plum Hutchinson, Ks 67501	N	0
5	McPherson College Chris Weins PO Box 1402 McPherson, Ks 67460	N	0
6	Friends University Danielle Basile 2100 W University St Wichita, Ks 67213	N	0
7	Wichita Area Technical College Coletta Ricketts 301 S Grove Wichita, Ks 67211	N	0
8	Brown Mackie College Garnett Zamboni 2106 S Ninth St Salina, Ks 67401	N	0
9	Pittsburg State University	N	0

	Jeannice Parker 1701 South Broadway Pittsburg, Ks 66762		
10	Central Christian College Jeff Odermann 1200 S Main McPherson, Ks 67460	N	0
11	Newman University Julie Wright Connolly 3100 McCormick Avenue Room 302 Wichita, Ks 67213	N	0
12	Baker University Khristian Stegman PO Box 65 Baldwin City, Ks 66006	N	0
13	Kansas State University Linda Diehl 100 Holtz Manhattan, Ks 66506	N	0
14	Salina Journal Tiffany Swanson 333 S. 4 <sup>th</sup> Street Salina, Ks 67401 785-823-6363	N	0
15	KSALink.com Cindy Issitt PO Box 80 Salina, Ks 67402 785-823-1111	N	2
16	KAB.net 1916 SW Sieben Court Topeka, Ks 66611 785-235-1307	N	0
17	Junction City Workforce Center Willy Ivory 1012 SW 6 <sup>th</sup> Street, #A Junction City, Ks 66441	N	0
18	Fort Hays State University Millie Schuster 600 Park St #214 – Sheridan Hall Hays, Ks 67601	N	0
19	Washburn University Judy Smith 1700 SW College #122 Morgan Hall	N	0

	Topeka, Ks 66621		
20	Lawrence Journal World Gigi McCall 608 New Hampshire Lawrence, Ks 66044 785-832-7262	N	0
21	<a href="http://www.allaccess.com">www.allaccess.com</a> 28955 Pacific Coast Hwy #210-5 Malibu, CA 90265	N	0
22	www.RadioOnline.com 806-352-7503	N	0
23	94Country Joblink Jack Porteous 1210 SW Executive Drive Topeka, Ks 66615 785-228-7255	N	5
24	Mid-America Nazarene University Jeanette Pettitt 2030 E College Way Olathe, Ks 66062 913-782-3750	N	0
25	Salina Job Service Sharon Zerbe 203 N. 10 <sup>th</sup> St Salina, Ks 67401 785-827-0385	N	0
26	Adecco Corry Whisman 3638 SW Topeka Blvd Topeka, Ks 66611 785-267-2342	N	1

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participated in at least four events or programs relating to career opportunities in broadcasting sponsored by educational institutions.	Participated in the following career fairs. Spoke with students, job seekers, etc. regarding internship and employment opportunities within the broadcasting industry. 4/5/05 – Kansas Association of Broadcasters Career Fair 4/6/05 – Friends University Career Fair 4/19/05 – Brown Mackie College Employer Career Day 9/14/05 – Washburn University Career Fair 9/21/05 – Kansas State University Career Fair 9/29/05 – Pittsburg State University Career Fair
2	Hosted station and career tour	Toured Station and spoke of different careers available in radio <ol style="list-style-type: none"> <li>1. St. Mary's High School – Harley Douglas; Jan. 09, 2006</li> </ol>